

EQUAL OPPORTUNITY EMPLOYMENT – VOLUNTARY SELF-IDENTIFICATION FORM

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| NAME (Last, First, Middle Initial): | TITLE: |
| DIVISION: | DEPARTMENT: |

Loyola Marymount University is an Equal Opportunity Employer. The University prohibits unlawful discrimination on the basis of race, ethnicity, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex (including pregnancy, childbirth or related medical condition), age, veteran status, military service, sexual orientation, or any other classifications protected by federal, state, or local law. The University does not discriminate on these bases, or any other basis protected by law, in its employment policies and practices or in the administration of any of its education or admissions policies, scholarship or loan programs, athletics, and other school-administered policies and programs.

The University is subject to certain governmental recordkeeping requirements. To comply with these requirements, the University invites faculty and staff to voluntarily self-identify their ethnicity and race. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and may only be used in accordance with governmental reporting requirements, including those that require the information to be summarized and reported to the federal government. When reported, the data will not identify any specific individual.

Please indicate your preferences by selecting the correct box(es).

GENDER Please select correct box:

MALE FEMALE

ETHNICITY/RACE

Do you consider yourself **Hispanic or Latino** defined as a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race?

YES NO

Please select one or more of the boxes with which you most identify from the following racial groups:

- American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.
- Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American:** A person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander:** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.